



BOB RILEY
GOVERNOR

STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH

SEARCY HOSPITAL

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JOHN M. HOUSTON
COMMISSIONER

BEATRICE J. MCLEAN
FACILITY DIRECTOR

AN EQUAL OPPORTUNITY EMPLOYER
ANNOUNCEMENT OF INTENT TO FILL A VACANT NON-MERIT POSITION

JOB TITLE: Nurse Practitioner (Psychiatric) 2 positions

NUMBER: 10-01

JOB CODE: N6200

POSITION# 8822156
8805839

SALARY RANGE: (82) \$59,517.60 - \$90,724.80 Annually

DATE: 1/5/2010

JOB LOCATION: Searcy Hospital, Mt. Vernon, AL

Qualifications:

Graduation with a Master's Degree or higher advanced degree in Nursing, with a clinical specialty in the appropriate area of practice. Must have successfully completed a Nurse Practitioner program recognized and approved by the Alabama Board of Nursing.

Necessary Special Requirements:

Possession of a current advanced practice nursing certification as a Certified Registered Nurse Practitioner (CRNP) granted by the Alabama Board of Nursing in the clinical specialty appropriate with the area of practice.

Kind of Work :

This is a certified registered nurse practitioner (CRNP) position in a state psychiatric hospital. The employee in this capacity collaborates directly with physicians and with other healthcare professionals to ensure effective and efficient client care delivery and the achievement of desired client outcomes. Work may involve responsibility for supervising staff. Examples of work performed includes: Addressing/assessing/evaluating routine and emergency psychiatric/health care / medical needs of clients and providing appropriate care and treatment as needed. Conducting / performing consultations with physician/psychiatrist, physical examinations/psychiatric assessments on clients at admission, readmission, yearly or as noted in facility by-laws or standards and forward documentation to records for maintenance. Documenting progress notes as required by facility. Completing medication adjustments on clients in consultation with collaborating physician as needed. Attending/participating in scheduled Health Service/ Medical Staff meetings. Ordering laboratory tests/x-rays/other diagnostic exams for clients, reviewing and documenting, consulting with collaborating physician as needed. Referring clients to other health care providers/medical

consultants for evaluation and testing, and documenting recommendations and what actions were taken. Consulting with/making medical rounds with collaborating physicians. Attending/participating in scheduled Interdisciplinary Team Meetings on assigned clients, as well as any other meetings as needed, such as client admission and discharge meeting and special team meeting. Conducting reviews of client charts, through review of lab tests/ radiological tests / consults to ensure appropriate care is provided. Contacting/consulting/educating families and guardians. Providing group or individual therapeutic treatments. Providing discharge orders and assure that discharge needs are met by working in collaboration with various treatment team members

Required Knowledge, Skills, and Abilities:

Knowledge of general and specific medical/psychiatric diagnoses and treatment specific to the population served. Knowledge of principles and practices of clinical assessment, common health problems, mental health issues, clinical consultation and continuity of client care. Knowledge of causes, treatment and prevention of communicable diseases. Knowledge of primary, acute, and chronic healthcare management areas common to the specific population served. Knowledge of common medications/pharmaceutical treatments and their interactions. Knowledge of basic laboratory work and radiological tests. Ability to work effectively with the population served. Ability to respond well to emergencies in a stressful environment and handle potentially volatile situations in a calm, decisive manner. Ability to develop and interpret medical and psychiatric histories, conduct physical/psychiatric assessments and evaluate client behavior. Ability to communicate with / educate / inform clients, their families and staff in areas that will promote effective medical management. Ability to develop accurate / concise reports. Ability to document and manage client file information in a complete and accurate manner. Ability to provide group or individual therapeutic treatment Ability to perform restraint and seclusion assessments or work towards developing competency in such assessments as defined by facility.

Method of Selection:

Applicants will be rated on the basis of an evaluation of their training, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned. All relevant information is subject to verification. Drug screening is required. Security clearances will be conducted on prospective applicants being considered for employment and whose job requires direct contact with clients.

How to Apply

Use an official Application for Professional Employment (Exempt Classification) which may be obtained from this office. Applications may also be obtained from our website at www.mh.alabama.gov. Applications should be returned to **SEARCY HOSPITAL, OFFICE OF HUMAN RESOURCES, P.O. BOX 1090, MT. VERNON, ALABAMA 36560** by **OPEN UNTIL FILLED** in order to be considered for this position.

COPIES OF LICENSES/CERTIFICATIONS SHOULD BE FORWARDED WITH YOUR APPLICATION OR FURNISHED DURING INTERVIEW. PLEASE HAVE AN OFFICIAL COPY OF ACADEMIC TRANSCRIPT(S) FORWARDED BY THE COLLEGE OR UNIVERSITY TO THE SEARCY HOSPITAL OFFICE OF HUMAN RESOURCE MANAGEMENT AT THE ABOVE ADDRESS. DRUG SCREENING IS REQUIRED.